## EXHIBIT A

EEOC Form 5 (11/09)	<del>IL ZIUI I - FIICU</del>	<del>106/30/23 Page</del>	<del>2 01 3</del>			
CHARGE OF DISCRIMINATION	Charge F	Presented To: Aç	gency(ies) Charge No(s):			
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		FEPA				
X EEOC 410-2023-04			-2023-04124			
and EEOC  State or local Agency, if any						
Name (indicate Mr., Ms., Mrs.)	n Agency, ii any	Home Phone (Incl. Area	Code) Date of Birth			
Mr. Chyanna "Chris" Draughan		(404) 977-8140	April 23, 1997			
Street Address City, State and ZIP Code						
4421 Apple Tree Dr Stone Mountain, GA 30083						
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. ( <i>If more than two, list under PARTICULARS below.</i> )						
Name		No. Employees, Members	Phone No. (Include Area Code)			
Home Depot U.S.A., Inc.	City State and ZID Code	500+	(800) 466-3337			
Street Address City, State and ZIP Code  4325 New Snapfinger Woods Drive Decatur, GA 30035						
Name	· · · · · · · · · · · · · · · · · · ·	No. Employees, Members	Phone No. (Include Area Code)			
Street Address City, Sta	ate and ZIP Code					
DISCRIMINATION BASED ON (Check appropriate box(es).)		DATE(S) DISCRIM Earliest	MINATION TOOK PLACE Latest			
RACE COLOR X SEX RELIGION NATIONAL ORIGIN			November 9, 2022			
RETALIATION AGE DISABILITY	GENETIC INFORMATION	N				
OTHER (Specify)	-	X	ONTINUING ACTION			
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):						
I. On or around September 2021, I began worki	ng for Home De	pot as a Security	Guard through Allied			
Universal Security Company. I am a transexual man with visible facial hair and tattoos that the company was						
aware of upon hiring me. I consider myself a man, I go by the name of Chris, and, for all other purposes, I associate with the male gender stereotypes, such as the way I dress, the pronouns I use, and the bathroom I prefer to use.						
with the male gender elerectypes, such as the way raises, the premedite race, and the saumeem represents as						
II. On or around September 1, 2022, the company asked me not to use the men's bathroom. I proceeded to						
use the women's bathroom only for a woman to look under the bathroom stall I was using, question whether I was a woman, and stating that I could not possibly be a female because my feet were too big. The woman complained						
to the company because when I left the women's bathroom, several employees from Home Depot were standing						
outside the door waiting for me.						
III. On or around November 9, 2022, my supervisor						
Home Depot no longer wanted to employ me because of my tattoos. My manager at Allied, B-Hakeem Ali, informed						
me that Home Depot's Manager had written a letter to Allied asking why I was there. Ms. Glass said Allied would try to place me somewhere else, but Home Depot employs other people outside of my protected class who have						
tattoos and piercings on their face. Allied still has not plus me to work at their site. I believe I was discriminated in						
I want this charge filed with both the EEOC and the State or local Agency, if any.		ecessary for State and Local				
advise the agencies if I change my address or phone number and I will cooperate fu with them in the processing of my charge in accordance with their procedures.						
I declare under penalty of perjury that the above is true and correct.		hat I have read the above	e charge and that it is true to the			
	SIGNATURE OF CO		oi.			
2022-12-09 21:42-48 UTC - 71:131 86:11	<b> </b>	OWODN TO 555055 :	7.110 DATE			
12/09/2022 Nortex AssureSign®	SUBSCRIBED AND (month, day, year)	SWORN TO BEFORE ME T Rec'd	HIS DATE			
Date Charging Party Signature		U.S. E				
		Atlant 12/09/	<u>a District Office</u> 2022			

EEOC Form 5 (11/09) CASC 1:23 MH 99999 UNA DOCUMENT 2	<del>:101-1 FIIC</del> 6	1 <del>06/30</del>	<del>123 Page</del>	301	<del>3</del>		
CHARGE OF DISCRIMINATION	Charge F	Presente	d To: Ag	ency(ie	es) Charge No(s):		
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.	X	FEPA 410-2023-04123					
and EEOC							
State or local Agency, if any Name (indicate Mr., Ms., Mrs.) Home Phone (Incl. Area Code) Date of Birth							
Name (indicate Mr., Ms., Mrs.)		(404) 977-8140		Joue)	Date of Birth  April 23, 1997		
Mr. Chyanna Draughan  Street Address City. State and ZIP Code			(404) 377-0140 April 23, 1337				
Street Address City, State and ZIP Code  4421 Apple Tree Dr Stone Mountain, GA 30083							
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)							
Name			No. Employees, Members		Phone No. (Include Area Code)		
ALLIED UNIVERSAL SECURITY SERVICES UNIVERAL PROTEC SERVICES LP	OTECTION		500+		(866) 703-7666		
Street Address City, State and ZIP Code							
1438 West Peachtree Street, Suite 100 Atl	lanta, GA 30309						
Name		No. Emp	loyees, Members	Phone	No. (Include Area Code)		
Street Address City, State and ZIP Code							
DISCRIMINATION BASED ON (Check appropriate box(es).)			DATE(S) DISCRIM	INATION	N TOOK PLACE		
DAGE DOLOR WASTY DELIGION D	Tuational objets	.	Earliest		Latest		
RELIGION RELIGION	NATIONAL ORIGIN				November 9, 2022		
RETALIATION AGE DISABILITY GENETIC INFORMATION OTHER (Specify)		N	X CONTINUING ACTION				
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):							
I. On or around September 2021, I began working for Home Depot as a Security Guard through Allied Universal Security Company. I am a transexual man with visible facial hair and tattoos that the company was aware of upon hiring me. I consider myself a man, I go by the name of Chris, and, for all other purposes, I associate with the male gender stereotypes, such as the way I dress, the pronouns I use, and the bathroom I prefer to use.  II. On or around September 1, 2022, the company asked me not to use the men's bathroom. I proceeded to use the women's bathroom only for a woman to look under the bathroom stall I was using, question whether I was a woman, and stating that I could not possibly be a female because my feet were too big. The woman complained							
to the company because when I left the women's bathroom, several employees from Home Depot were standing outside the door waiting for me.							
III. On or around November 9, 2022, my supervisor from Allied Universal, Tekila Glass, called me stating that Home Depot no longer wanted to employ me because of my tattoos. My manager at Allied, B-Hakeem Ali, informed me that Home Depot's Manager had written a letter to Allied asking why I was there. Ms. Glass said Allied would try to place me somewhere else, but Home Depot employs other people outside of my protected class who have tattoos and piercings on their face. Allied still has not placed me at a new site and Home Depot has not allowed me to work at their site. I believe I was discriminated in violation of Title VII of the Civil Rights Act of 1964.							
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully	NOTARY – When no	ecessary fo	or State and Local	Agency F	Requirements		
with them in the processing of my charge in accordance with their procedures.							
I declare under penalty of perjury that the above is true and correct.	I swear or affirm t best of my knowle SIGNATURE OF CO	edae, infor	mation and beli	-	and that it is true to the		
12/09/2022	SUBSCRIBED AND		_	HIS DAT	Ë		
Date Charging Party Signature	(month, day, year)		Rec'd U.S. EEO Atlanta D		ct Office		
	1		4tianta D 12/09/202		ot onice		